Household Survey (000s)	November	December	Change
Civilian noninstitutional population (16 and over)	238,715	238,889	174
Civilian labor force	153,950	153,690	-260
Employed	138,909	139,206	297
Unemployed	15,041	14,485	-556
Participation Rate	64.49%	64.34%	-0.16%
Unemployment Rate	9.77%	9.42%	-0.35%